		RICT COURT ACHUSETTS	
05	_ 1 (034	JLT
PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 35 Plaintiff,))) /	IJ Alexander	
v.)))	C.A. No.	RECEIPT # 6/26 AMOUNT \$ 17 SUMMONS ISSUED Y 15
ALLIED PAINTING & DECORATING Defendant.)))		WAIVER FORM MCF ISSUED BY DPTY. CLK. 10 U

COMPLAINT

- 1. This is an action to enforce a labor arbitration award pursuant to §301 of the Labor Management Relations Act (the "Act"), 29 U.S.C. §185. This Court has jurisdiction pursuant to 28 U.S.C. §1331 and §1337.
- 2. Plaintiff, Painters & Allied Trades District Council No. 35, is a labor organization within the meaning of 29 U.S.C. §152(5) and is the duly authorized collective bargaining representative of painters and their allied trades employed in Massachusetts, Maine, New Hampshire and Vermont. Plaintiff maintains its principal office in Roslindale, Massachusetts.
- 3. Defendant, Allied Painting & Decorating, is an employer within the meaning of 29 U.S.C. §152(2) and §185, is registered in Massachusetts, conducts business in this judicial district and has its principal place of business in Farmingdale, New Jersey.
- 4. Plaintiff and Defendant are parties to a collective bargaining agreement that is a contract within the meaning of 29 U.S.C. §185(a) and that, among other things, provides for arbitration of disputes arising under the agreement.

- 5. Plaintiff invoked the grievance and arbitration provision of the applicable collective bargaining agreement and submitted to arbitration a dispute with Defendant that had arisen under the collective bargaining agreement.
- 6. The parties' collective bargaining agreement provides that the Joint Trade Board is authorized to hear and adjudicate "all questions of interpretation of this agreement and all grievances and complaints" and that the Joint Trade Board's decisions are binding as to the parties.
- 7. Following a hearing in Boston, Massachusetts on the Plaintiff's grievance, of which the Defendant was given notice, the Joint Trade Board duly issued an award on June 2, 2004 sustaining Plaintiff's grievance against the Defendant and awarding Plaintiff and its affiliated funds the amount of \$30,909.51 and ordered the Defendant to provide payment of that amount within ten (10) days of receipt of that letter. (Attached hereto as Exhibit "A"). Defendant received the Joint Trade Board Award on June 3, 2004.
- 8. To date and without any lawful justification, Defendant has refused to comply with the Joint Trade Board's award.
- 9. The Massachusetts Arbitration Act requires that any action to vacate an arbitration award be filed within thirty (30) days of the award. M.G.L. c. 150 § 11.
- 10. Defendant failed to file an action to vacate the arbitration award within thirty (30) days of its receipt.

WHEREFORE, Plaintiff respectfully requests that judgment be entered against Defendant:

- a. ordering Defendant to pay the Joint Trade Board the amount of \$30,909.51 with prejudgment interest from ten days after the receipt of the Award as provided for in the collective bargaining agreement;
- b. ordering the Defendant to pay Plaintiff's costs and attorney's fees for bringing this action;

c. awarding such other and further relief as may be just and proper; including, but not limited to, declaring that the Defendant is time-barred from asserting any affirmative defenses because the statutory period of thirty (30) days has elapsed.

Plaintiff,

Painters & Allied Trades District Council No. 35,

By-its attorney,

Michael A. Feinberg, BBO #161400

Feinberg, Campbell & Zack, P.C.

177 Milk Street Boston, MA 02109

(617) 338-1976

DATED: January 5, 2005

Chairman - Secretary Thomas J. Gunning PFEANE. Inc. GEANE, Inc.

NEW ENGLAND

Treasurer
Ralph Harriman
District Council No. 35

Painting, Finishing & Glazing Industries

DC 35 Foint Trade Board

UPS

Painters and Allied Trades District Council No. 35
Labor & Management Working Together in MA, ME, NH, VT

DC-12

June 2, 2004

Robert P. Smith, President Allied Painting & Decorating 1715 Highway #35 Farmingdale, NJ 07727

Dear Mr. Smith:

This matter came before the New England Painting, Finishing & Glazing Industry DC 35 Joint Trade Board at a hearing on June 1, 2004 at the offices of Painters District Council No. 35, 25 Colgate Road, Roslindale, MA.

Despite prior written notice that a hearing would take place as scheduled, no one appeared on behalf of the Company.

William Doherty, D.C. 35 Business Representative, presented the evidence supporting the charges filed by the Painters & Allied Trades District Council No. 35. Mr. Doherty testified that the Company has been signatory with the District Council since January 6. 2000.

Mr. Doherty testified that the charges against the Company involve violations of the agreement, specifically Article IX, <u>Funds General Requirements</u>, Article X, <u>Dues Check-Off</u>, Article XI, <u>Out of Town Work</u>, Article XVIII, <u>Subcontracting</u> (B) and Article XVIII, <u>Job and Overtime Registration</u> Sections 1 & 2.

Mr. Doherty described, in detail, how on February 22, 2004, he and Fernando Matos, a Painters DC 35 Organizer, discovered six (6) painters working for a non-union company [Total Painting] on the Residence Inn by Marriott job in Tewksbury, MA. Among the painters were three painters who were wearing Allied Painting & Decorating jackets. Later, on March 3, 2004, Mr. Doherty and Jeff Sullivan, a Painters DC 35 Business Representative, returned to the job site. At that time they were informed by Craig Ramos, General Manager of the Residence Inn by Marriott, that the hotel had hired Allied Painting & Decorating to perform the painting work.

Based upon the evidence, the Board unanimously voted that Allied Painting & Decorating violated Article IX, Funds General Requirements, Article X, Dues Check-Off, Article XI, Out of Town Work, Article XVII, Subcontracting (B) and Article XVIII, Job and Overtime Registration Sections 1 & when it subcontracted the painting work at the Residence Inn by Marriott in Tewksbury, MA to a non-union painting contractor. Based on Mr. Doherty's testimony, the Joint Trade Board determined that six (6) painters worked three (3) weeks to complete the job. Utilizing the Zone 2 Repaint Rate of \$38.34 per hour the total wage and fringe benefit package owed by Allied Painting & Decorating is \$27,604.80. In addition, the Joint Trade Board determined that based on the hours worked by the painters, Allied Painting & Decorating also owes \$502.63 in dues to the Union, \$108.00 to the Union's Political-Public Relations Committee, \$324.00 to the Union's Organizing Committee and \$2,170.08 representing 20% of the fringe benefits as liquidated

damages for non-payment of fringe benefits. The Joint Trade Board also voted that an administrative fee of \$200 be paid by Allied Painting & Decorating.

Therefore, a check in the amount of \$30,909.51, made payable to the New England Painting, Finishing and Glazing Industry D.C. 35 Joint Trade Board should be mailed within ten (10) days following receipt of this Award to New England Painting, Finishing & Glazing Industry DC 35 Joint Trade Board, 1400 Hancock St., 7th floor, Quincy, MA 02169.

In the event that the Company fails to comply with any of the terms of this Award and the Union prevails at any proceeding to obtain judicial enforcement of the Award, the Union's reasonable attorney's fees incurred in such proceedings, as determined by the court on an application for attorney's fees, shall be deemed and, hereby is, a part of this Award. In addition to attorney's fees the Union shall be entitled to pre-judgment interest on any amount found to be owed by the Company from a date ten (10) days after the Company's receipt of the Award, which interest shall be calculated at 1-1/2 % above prime up to \$500.00 and 2% above prime over \$500.00 or any other higher amount allowed by law or regulation.

The Board voted unanimously for the findings, conclusions and award set forth herein.

For your information, a copy of the Appeal Procedure is attached hereto.

Thomas J. Gunning Chairman/Secretary

Enclosure

Ralph Harriman, Business Manager cc:

Sharon Saganey, Funds Administrator

Michael A. Feinberg, Esq., Feinberg, Campbell & Zack, P.C.

William Doherty, Bus. Representative

Painters & Allied Trades District Council No. 35

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

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SJS 44 (Rev. 3/99)

CIVIL COVER SHEET

The JS-44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

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(c) Attorney's (Firm Name, Address, and Telephone Number) Feinberg, Campbell & Zack, P.C.				Attorneys (If Known)					
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